



Position Description

Position title	Senior Clinician
Business unit	headspace
Team	Mobile Assessment and Treatment Team (MATT)
Relevant Award	Health Professionals and Support Services Award 2010
Award level	Health Professionals Level 3
Position reports	Team Leader
Date of approval	January 2019

Purpose of Position

As part of a multi-disciplinary team, the Senior Clinician will form part of the clinical leadership of MATT. Working collaboratively with the team and other senior clinicians across the program, the Senior Clinician will contribute to the planning and development of services for young people and their families which are consistent with best practice standards, evidence-based care, and are in line with the strategic direction and vision for the hYEPP service.

The Senior Clinician may be required to:

- oversee the intake and allocation of new young people,
- Lead clinical review and quality assurance processes,
- Provide supervision to staff,
- attend business and professional development meetings and
- contribute to the development and maintenance of community partnerships with key external stakeholders,
- develop effective interfaces across programs within the service
- facilitate relevant research activities.

Senior Clinicians will be required to work on a rotating roster covering seven days and outside office hours.

Key Accountabilities

Clinical Service Provision

- Provide strategic clinical leadership and direction for a multidisciplinary team delivering evidence-based interventions for young people seen by MATT and the hYEPP cluster more broadly, in consultation with the Team Leader and senior clinical staff across the program
- Provide leadership on the provision of assessment and initial intervention services within the hYEPP cluster including; comprehensive mental health and dual diagnosis assessment and treatment, development of formulations and individual service plans for clients, risk management and delivery of individual, family and systemic treatment interventions

Position Description

- Working collaboratively with young people, their families/significant others and relevant service system to respond appropriately to their mental health and developmental needs
- With the Team Leader and other senior clinical staff, ensure clinical processes are effectively managed, including; allocation of young people, critical incident responses, clinical review, discharges, business and team meetings
- Lead triaging/ intake of new referrals to the service by establishing what mental health concerns are present, identifying risk factors, current supports available and negotiation of plans for each young person referred to the service.
- Crisis response and the provision of home-based community treatment as a first option for assessment and engagement of new referrals.
- Provide assertive outreach as required, to facilitate engagement and treatment with a young person and their family/significant others
- Consultation, liaison and linkage with internal and external service systems to provide a full range of tailored interventions for young people with a first episode of psychosis.
- Contribute to the youth friendly and responsive attitude of headspace and hYEPP by demonstrating an optimistic and recovery focused approach along with integrity and reliability in your day to day work.
- Lead regular clinical review meetings and deliver comprehensive presentations of young people to inform treatment planning
- To recognise the needs of young people and their families/significant others and participate in family meetings, including the provision of psycho-education, debriefing, support and any family work required
- Provide regular supervision, professional development and monitor the commitment to the continued development of clinical skills and evidence based best practice within MATT and where appropriate the hYEPP cluster
- Proactively support student placements through direct supervision of students and supervision of clinical staff managing students.
- To be innovative in clinical service provision and to contribute to current evidence-based practice
- To be responsible for completion of comprehensive mental health assessments and crisis management to a young person and their family/ significant others which promotes recovery.
- Ensure that client records, data collection and reporting are consistent with record keeping, confidentiality and information management requirements

Teamwork

- Practice according to the hYEPP philosophy, standards, guidelines and protocols of the service; attendance and active participation in team meetings, along with any data collection or outcome measurements or any other duties as directed.
- Participation in regular supervision, professional development and commitment to the continued development of clinical skills and evidence based best practice
- Ensure continuity of care by effectively communicating within the team and other health care providers, and maintaining compliance with clinical and LLW policy
- Constructively and positively participate in the development, improvement and implementation of systems and processes, including quality and accreditation process

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Working with Lives Lived Well

- Behave consistently with our Values and Code of Conduct, while maintaining individuality and honouring to the diversity of Lives Lived Well.
- Understand and adhere to policy covering work health and safety, equal employment opportunity and self-care strategies.
- Participate in professional development including training and self-directed learning

Key Relationships

- Work collaboratively with other teams and team members within the clinical governance framework of hYEPP Southport.
- Build and maintain working relationships with various staff across headspace Southport and Lives Lived Well.
- Foster productive working relationships with a range of local external stakeholders

Key Selection Criteria

- Tertiary qualification in a relevant human service discipline such as Social Work, Psychology, Occupational Therapy or Nursing.
- Current registration with Australian Health Practitioner Regulation Agency (AHPRA) or Eligibility for membership with Australian Association of Social Workers (AASW).
- Substantial demonstrated experience in acute mental health care, including completion of mental health assessments, crisis interventions and short term psychosocial treatment for young people experiencing mental health disorders and, in particular, first episode psychosis.
- A high level of interpersonal and communication skills (written and verbal), problem solving and negotiation skills and demonstrated ability to consult, liaise and negotiate with team members, other professionals and outside agencies
- Excellent knowledge of and demonstrated skills in crisis intervention and risk management; providing a prompt response for young people who have experienced a first episode psychosis and their families
- Demonstrated ability to actively engage and work collaboratively with young people and their families/significant others
- Demonstrated ability to provide high quality assessment and evidence-based psychological interventions, within a stress-vulnerability and recovery framework for young people
- Sound knowledge and understanding of early psychosis rationale and principles including the developmental stages of young people and the impact that a first episode of psychosis has on their development and the impact on the family/significant others
- Demonstrated ability to be self-motivated and function autonomously while being able to effectively work in a multidisciplinary team
- Knowledge of relevant legislation such as the Mental Health Act including proposed reforms to the Children, Youth and Families Act and any other relevant legislation
- Clinical experience and skills within youth mental health of a minimum of five years will be highly regarded

Please note that the responsibilities outlined in this position description are not exhaustive, and only an indication of the work of the role. Lives Lived Well can direct you to carry out duties which it considers are within your level of skill, competence and training.

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Additional Factors

- Conduct an Australian Police History Check
- Hold a Working with Children Check (e.g. Blue Card)
- Current Australian Drivers Licence
- Ability to work on weekends and extended hours (on a rostered system)

The incumbent/s of this role must ensure that they hold and keep current the required registration to perform in the role (e.g. blue card, AHPRA, drivers licence) and advise LLW of any change in circumstances that may impact on the continuation of registration or licence.

Delegations

As per Delegations of Authority