



Position Description

Position title	Registered Nurse
Business unit	Residential Rehabilitation Service Mirikai
Relevant Award	Nurses Award 2010
Award level	Registered Nurse Level 2
Position reports	Team Leader
Positions responsible for	Nil
Date of approval	September 2019

Purpose of Position

The Registered Nurse has responsibility for overseeing the general health and wellbeing of the resident population at Mirikai residential rehabilitation program. Residents present with AOD dependency and a broad range of associated psychological and physiological issues including complex Co-Morbidities.

The role incorporates some responsibility of the medical model of treatment including oversight and input for presentations incorporating co-morbidity. In collaboration with the staff team the Registered Nurse will provide client centered, evidence-informed care that assists in the achievement of optimal health outcomes.

Duties and Responsibilities

Service delivery

- Provide Intake support and a lead role with the transition of clients from community to Residential care.
- Conduct holistic health care assessments including mental health assessments, assist in the formulation of treatment plans and maintain appropriate client records.
- Build and maintain a therapeutic relationship with residents of the program to identify and address areas of concern.
- Refer to and liaise with a broad range of health service providers and assist in the coordination of all health-related appointments.
- Coordinate the medical aspects service delivery and provide a liaison between internal/external health providers and the greater clinical team including the LLW Specialist Centre.
- Take responsibility for all aspects of medication management including safe storage, administration, documentation, staff training, overarching governance and quality control.
- Monitor the physical condition of residents as required including managing day to day presentations, triaging need in line with priority for care, managing referrals to GP, coordination of acute care (hospital admissions) and liaising with frontline services where necessary.
- Deliver a range of health-related psycho-educational groups to residents of the program as required.

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- Participate in morning meetings, community groups and other activities relevant to the role as required.
- Case manage a small number of residents within the residential rehabilitation case management framework.

Program operation

- Within the ethos of Lives Lived Well, provide a positive influence on members of the residential rehabilitation community.
- Assist in the maintenance of a safe, harmonious and culturally appropriate Residential setting by maintaining an awareness of community functioning and addressing any concerns where relevant.
- Encourage residents to participate positively in all aspects of the program including compliance with rules and guidelines of the Residential Program.
- Ensure the first aid elements of care including the replenishment and auditing of kits/equipment are monitored and addressed where necessary.
- Complete all relevant documentation in a timely and appropriate manner.

Teamwork

- Participate and contribute in the LLW Nursing Community of Practice.
- Provide supervision to LLW EN's as needed.
- Attend and actively participate in team meetings and project work.
- Communicate effectively and openly in the workplace.
- Complete tasks in a timely manner meeting agreed deadlines.
- Participate and contribute within the multi-disciplinary team approach to assist in the process of co-case activity meetings, forums and disciplines.
- Participate in professional development including self-directed learning and required training.
- Demonstrate knowledge of occupational health & safety, and equal employment opportunity whilst adhering to associated organisational policies/procedures.
- Contribute to quality improvement activities to assist with the development of clinical service guidelines, systems, processes and standards.

Working with Lives Lived Well

- Role model behaviour consistent with the Values and Code of Conduct, while maintaining individuality and honouring to the diversity of Lives Lived Well.
- Understand and work in alignment with Work Health & Safety, equal employment opportunity, and associated organisational policies.
- Participate in professional development including self-directed learning and required training.
- Engage in self-care strategies.

Please note that the responsibilities outlined in this position description are not exhaustive, and only an indication of the work of the role. Lives Lived Well can direct you to carry out duties which it considers are within your level of skill, competence and training.

Key Relationships

- Maintain professional working relationships with all staff and residents across the residential rehabilitation program and LLW Specialist Centre as well as relevant Psychiatrist's, GP's and EN's

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- Where relevant work with key stakeholders, families, communities, referring agencies, allied health professionals.
- Maintain professional working relationships with staff members and management across the wider Lives Lived Well Group.

Key Selection Criteria

- Hold current registration as a Registered Nurse with AHPRA (Australian Health Practitioner Regulation Agency).
- Experience in working with people who have significant alcohol and other drug and/or mental health issues is preferred.
- Demonstrated experience in the provision of client centered care.
- Ability to work as an effective team member and relate positively to a diverse range of people.
- Excellent verbal and written communication skills.
- Current Australian-issued Driver's License.

Additional Factors

- Complete a National Police History Check.
- Current Australian (issued) Drivers Licence.
- Intrastate and interstate travel as required for the role.
- Hold a current Working with Children Check.

The incumbent/s of this role must ensure that they hold and keep current the required registration to perform in the role (e.g. blue card, AHPRA, drivers licence etc.) and advise LLW of any change in circumstances that may impact on the continuation of registration or licence.

Delegations

As per Delegations of Authority.